

## **Code of Conduct for Attendees of All Meetings and Events Held at the Hinxton Hall Conference Centre**

All event attendees, whether participating online, or in person at the Wellcome Genome Campus, are expected to abide by this Code of Conduct as part of an event booking.

We aim to ensure that no individual or groups feel harassed or uncomfortable participating in events held within our Conference Centre.

We promote diversity and equality and do not discriminate on the basis gender, race, age, religion, physical appearance, disability, sexual orientation or any other information provided. We aim to provide a friendly, safe and welcoming environment for all event participants and ask all attendees to treat all speakers, participants, and staff, with respect, courtesy, and professionalism.

Harassment or threatening behaviour of any nature will not be tolerated, whether verbal, physical, or written (including when utilising any IT systems and Wi-Fi networks provided by the Conference Centre).

Harassment includes, but is not limited to:

- a.** Offensive or unwanted comments regarding gender, race, age, religion, physical appearance, disability, sexual orientation.
- b.** Use of sexual images, inappropriate physical contact, unwelcome sexual attention or stalking.
- c.** Unwanted photography or filming.
- d.** Any other threatening behaviour.

Behaviour that results in damage to Conference Centre or Wellcome Genome Campus property is not acceptable, and you will be expected to pay for repair, replacement, or cleaning.

We reserve the right to ask any individual to leave an event if they are in breach of our Code of Conduct. No refund of any fees will be given and individuals in breach will not be allowed to remain on the Wellcome Genome Campus.

By agreeing to our Terms and Conditions, you agree to abide by this Code of Conduct.